

# McMan Youth, Family and Community Services Association

Our Collaborative Service Delivery Programs in Olds, Drumheller & Stettler are seeking:

## Casual Family Intervention Workers

**CSD (Collaborative Service Delivery)**, is a contracted partnership between Children's Services (CS) and McMan that utilizes the **Signs of Safety®** approach to improve outcomes for children and families. Entry into this program is through referral only from CS. Families and children in need of intervention and additional support are given services to reduce risk factors, maintain safety and increase well-being, with the primary goal of child safety. **CSD** is focused on keeping families together and improving outcomes.

### Responsibilities Include:

- Supporting children and families through a strengths-based approach
- Coaching and mentoring parents
- Facilitating family connections and parenting time
- Linking children and families with support networks
- Supporting family group conference and family finding
- Close coordination and collaboration with multifaceted case team
- Increase overall family well-being

### Minimum Qualifications and Requirements:

- Diploma or Degree in the Human Services field and minimum 2 years human services experience
- Committed to presenting and modeling understandable and useful parenting skills
- Knowledge of parent/child relationships and family dynamics
- Strong organizational, time management, and documentation skills
- Ability to work as a member of a professional team
- Good decision making and problem-solving skills
- Be flexible and have strong interpersonal skills
- Standard First Aid – Level C CPR, Suicide Intervention Training & De-Escalation Training
- Intervention Record & Criminal Record Checks
- Class 5 Drivers' License, clean Drivers Abstract and reliable vehicle for client transportation required
- Knowledge of the Child, Youth, Family Enhancement Act
- Knowledge and experience within the Signs of Safety framework would be an asset
- Preferred experience in the CS System

**Wage Range:** \$22.71/hr. - \$28.65/hr. – Plus Travel Reimbursement. Wage to be negotiated based on education and experience.

**Benefits:** McMan promotes the wellbeing of our employee's promoting flexibility, health and wellness, and an employee and family assistance program.

**Hours of work:** Up to 40 hours per week. Flexible schedule required with availability to work evenings and weekends.

**If you are interested in this position, please forward your resume to:**

McMan Central Region

Email: [careers@mcmancentral.ca](mailto:careers@mcmancentral.ca)

Please Quote Competition No: CSD-FIW-03-24-22(Casual)

Competition will remain open until a successful applicant is found.

We thank all that apply. Only short-listed applicants will be contacted for an interview.

*McMan is committed to providing and maintaining a work environment that is safe and healthy for our staff and clients; accordingly we require all new staff be fully vaccinated against COVID-19*



**McMan**

***McMan is Committed to the Principles of Employment Equity***