

# McMan Youth, Family and Community Services Association

Our Domestic Violence Treatment Program in Red Deer is seeking:

## Casual Domestic Violence Facilitators

The **Domestic Violence Treatment Program** is funded through Alberta Health Services and has been created to provide group facilitation to males and females who have a history of family violence. The program is based on the belief that individuals are capable of change. The program will recognize and respond to the unique and diverse experiences the participants have. Groups will be held during the day as well as evening times, with as many as 20 participants at a time. The Facilitators will set the flow for the group and manage all aspects of the group facilitation.

### **Responsibilities include:**

- Plan, guide, and manage groups. Including but not limited to setting the agenda, ground rules and initiate the discussion
- Ensure the group's objectives are met effectively and with clear thinking
- Create and maintain a safe environment for participants
- Support full time staff and provide cover off when necessary

### **Minimum Qualifications and Requirements:**

- Diploma or Degree in the Human Services Field and minimum 2 years human services experience  
Knowledge in Family Violence
- Experience in group facilitation in similar settings
- Strong organizational skills
- Ability to work as a member of a professional team
- Good decision making and problem-solving skills
- Be flexible and open to change
- Standard First Aid – Level C CPR, Suicide Intervention Training & De-Escalation Training
- Intervention Record & Criminal Record Checks
- Class 5 Drivers License, Clean Drivers Abstract and reliable vehicle for client transportation required
- Knowledge and understanding of the court system considered an asset

**Wage Range:** \$22.71/hr. - \$28.65/hr. – Plus Travel Reimbursement. Wage to be negotiated based on education and experience.

**Benefits:** McMan promotes the wellbeing of our employee's promoting flexibility, health and wellness, and an employee and family assistance program.

**Hours of work:** As needed hours with availability to cover off for other full-time staff. Flexible schedule required with availability to work evenings and weekends.

### **If you are interested in this position, please forward your Resume to:**

McMan Central Region

Email: [careers@mcmancentral.ca](mailto:careers@mcmancentral.ca)

Please Quote Competition No: DVTP-DVF-12-17-21

Competition will remain open until a successful applicant is found

We thank all that apply. Only short-listed applicants will be contacted for an interview.

*McMan is committed to providing and maintaining a work environment that is safe and healthy for our staff and clients, accordingly we require all new staff be fully vaccinated against COVID-19*

***McMan is Committed to the Principles of Employment Equity***

EMPATHY

TRUST

GENUINENESS

RESPECT

COMMITMENT